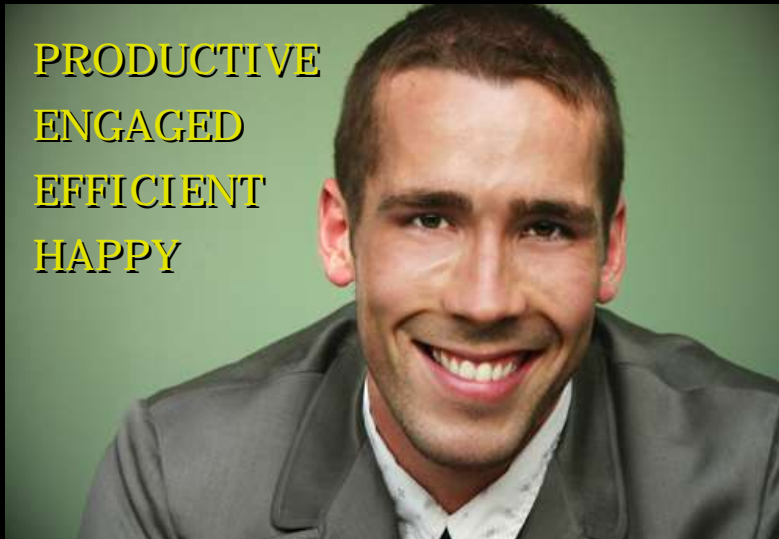


Improving Productivity & Efficiency Through Effective On-boarding



Singularity's Employee On-boarding Accelerator reduces the "time to productivity" for new employees. Ensuring the productive collaboration of everyone in your New Employee On-boarding process, you will reduce On-boarding costs, improve On-boarding efficiency and help new employees be successful, from day one.

Our highly effective Employee On-boarding Accelerator dramatically reduces manual steps in the On-boarding process, adds momentum while reducing paperwork, and enables your HR staff, line managers and others to make joining your Company an efficient, productive, engaging and happy experience for all new hires.

Seamless Processes For New Hires

Singularity's Employee On-boarding Accelerator adds crucial speed and discipline to your On-boarding process. Pre-integrated to leading HR and payroll systems the Accelerator delivers complete end-to-end automation of employee take-on, empowering people, reducing paperwork, getting the job done.

With its flexible and easy-to-use web interface, the Accelerator enables all participants in the On-boarding process to collaborate effectively, wherever they may be and whatever their role. Pre-built and customizable reports provide management information. Configurable dashboards allow you to monitor the progress of all new hires in their On-boarding experience.

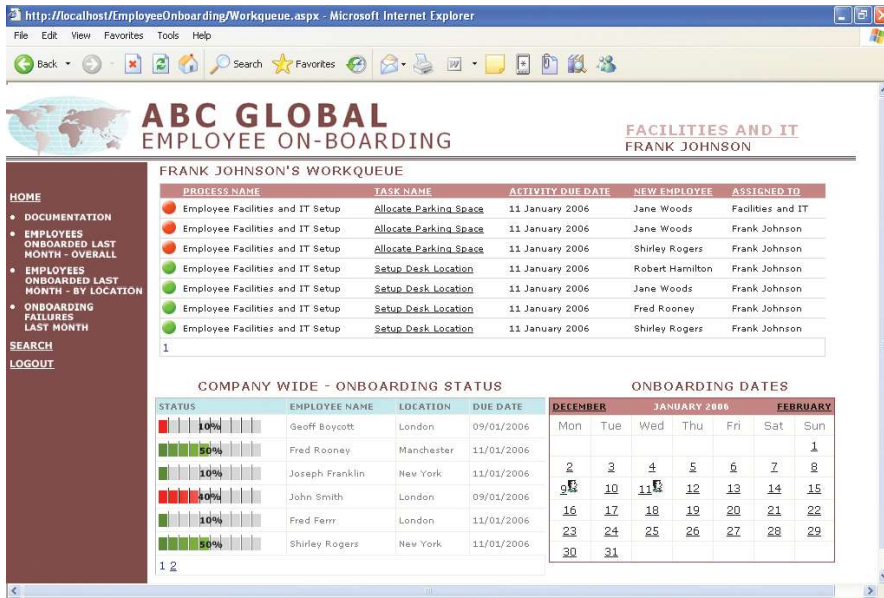
And when something goes wrong? The Accelerator automatically detects issues, sparks alerts and executes escalation processes so that problems are efficiently overcome. And our unique built-in flexibility means that your On-boarding process can evolve as your needs and environment change.

BENEFITS :

- Creates a positive, engaging and efficient On-boarding experience for all participants
- Shortens "time to productivity" for all new hires
- Reduces On-boarding costs
- Enables efficient and productive collaboration of participants in the On-boarding process
- Streamlines and standardizes On-boarding processes
- Assures compliance to On-boarding procedure, policy & regulation
- Provides time-saving insight into On-boarding status
- Automatically detects and handles On-boarding issues
- Delivers unprecedented flexibility to evolve your On-boarding process as needs change

FEATURES :

- Dynamically managed work queues for all On-boarding participants
- Alerts and escalation processes to ensure successful On-boarding
- Pre-integrated to many enterprise systems
- Support for alerts, escalation, delegation and re-routing of work
- Distribution and tracking of key documents (e.g. policies & procedures)
- Secure completion and distribution of key forms (e.g. I-9, W-4, etc)
- Out-of-the-box and customizable reports and dashboards for viewing and analyzing performance
- Easy to use web screens for HR, Line Manager and staff interaction
- Ability to change your On-boarding process without software changes



Rich Interfaces Drive Productive Collaboration

ACCELERATOR HIGHLIGHTS

On-boarding Process Documentation - rich and comprehensive models of your On-boarding process clearly illustrate who is responsible for what, how much time and cost is planned and incurred for each On-boarding step, what happens when something goes wrong and what role systems play in effective On-boarding execution

On-boarding Process Automation - adding velocity to workflow, enhancing collaboration, replacing paperwork with efficient management of electronic documents, and removing the need for manual intervention

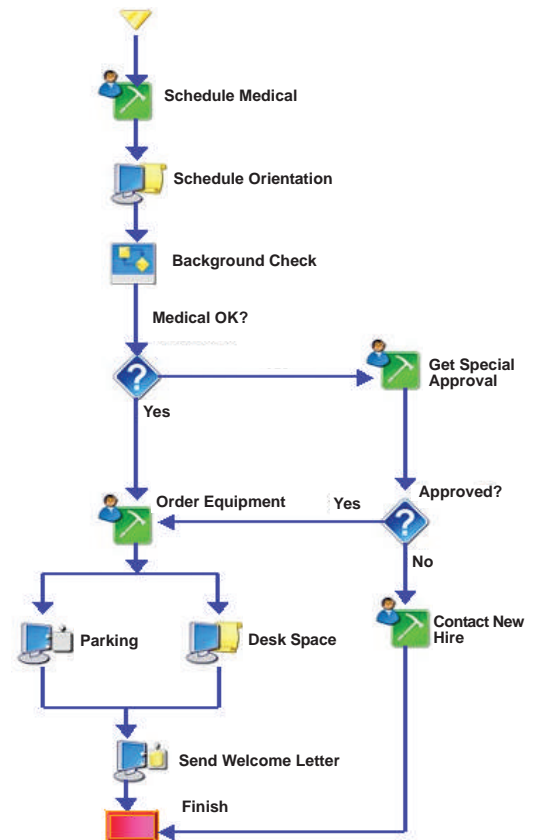
Compliance to Procedure, Policy & Regulation - ensuring that On-boarding processes are followed as designed, promoting new levels of procedural discipline, providing required forms and documents, and ensuring clear audit trails for every new hire

Alerts, Exception & Escalation Management - earlier capture of issues, multi-channel alerting of relevant participants, smarter handling of exceptions and intelligent escalation to ensure problems are efficiently overcome

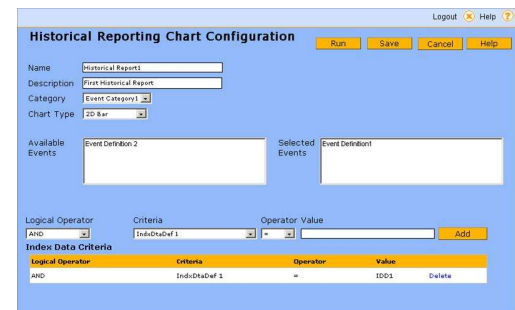
On-boarding Performance Monitoring & Reporting - configurable dashboards provide real-time insight into On-boarding status while customizable reports support historical reporting and analysis on your On-boarding process

Pre-integrated to leading HR and payroll systems - supporting rapid implementation while our open integration toolset enables fast development of other required connections

Built-in Adaptability - enabling your On-boarding process to evolve without re-coding as your needs and surrounding environment change



Streamlined & Standardized Processes



User-configurable Reports



Configurable Dashboards & Customizable Reports

Singularity

Founded in 1994, Singularity is a leading global provider of Business Process Management (BPM) solutions to customers in Capital Markets, Government and Telecom. Contact us to discuss how we can help you exploit BPM:

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- Delivering new productivity and results
- Empowering unprecedented process flexibility